
Annual EEO Public File Report Form
KOKH/KOCB – Oklahoma City
Annual EEO Public File Report

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KOKH/KOCB – OKLAHOMA CITY and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2007 to and including January 31, 2008 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2007 to January 31, 2008

Station(s) Comprising Station Employment Unit: KOKH/KOCB – Oklahoma City

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	National Sales Manager	Referral	3
2	Producer / Reporter	Station Website	5
3	Assignment Desk Editor	Station Website	4
4	Sports Anchor	Referral	5
5	Broadcast Television Engineer (2)	Station Website / Job Fair	3
6	Morning Show Reporter	Medialine.com	3
7	Assoc. Producer / Assign. Desk Editor	Internal	3
8	Morning Show Executive Producer	Internal	3
9	Morning Show Producer (2)	Station Website / TVJobs.com	2
10	Morning Anchors (2)	TVJobs.com / Employee Referral	3
11	Photographer (2)	SBG Website / Internal	5
12	Morning Weather Anchor	TVJobs.com	4
13	Morning Audio Operator	Internal	7
14	Morning Technical Director	TVJobs.com	5
15	Morning Editor	TVJobs.com	5
16	Morning Director	Referral	6
17	Promotion Producer	Internal	4
18	Asst. Business Manager	Referral	6
19	Account Executive	Referral	8
20	Sports Producer / Photographer	TVJobs.com	2
21	Local Sales Manager	Internal	2
22	New Business	Internal	1

	Development Manager		
23	On-Air Operator	SBG Website	9
24	Accounts Receivable Coordinator	Referral	7
25	Producer	Referral	5
26	Assignment Desk Asst.	Station Website	3
27	Technical Director	TVJobs.com	1
28	Reporter	Agent	6
29	Traffic Assistant	Referral	5
30	Account Executive (2)	Referral / Referral	3
31	On-Air Operator (4)	Station Website / Monster.com / SBG Website / Monster.com	22
32	Executive Producer	Internal	2
33	Photographer (2)	Referral / TVJobs.com	3
34	News Graphic Tech	Internal	4
35	Account Executive	Referral	10
36	Technical Director / Audio Op / Graphic Tech	Internal	6
37	Morning Show Producer	Internal	2
38	Audio/Editor/Graphics Tech	Internal	3
39	Graphic Artist/Editor	Referral	3
40	Producer	Referral	2
41	Receptionist	Agent	8
42	Weekend Producer	Internal	3
43	Technical Director/Audio Op/Graphic Tech	Referral	1
44	Account Executive (3)	Job Fair, Paper, Referral	5
45	Receptionist	Agent	4
46	Assignment Desk Asst.	Internal	1

Total Number of Persons Interviewed During Applicable Period: 207

		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
4	Bishop State Community College 351 N. Broad Street Mobile, AL 36603-5898 Attn: Juliette Womack 251-662-5371	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator

		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
7	Canadian Valley Vo-Tech Attn: Missy Mathes 6505 E. Hwy 66 El Reno, OK 73036 405-262-2629	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors

		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
8	Canadian Valley Vo-Tech Attn: Tammy Casady 1401 Michigan Chickasha, OK 73018 405-224-7220 tcasady@cvtech.org	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer

		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
9	City College Attn: Annalee Miller 2620 S. Service Road Moore, OK 73160 405-329-5627	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor

	0	Morning Show Executive Producer
	0	Morning Show Producer
	0	Morning Anchors
	0	Photographer
	0	Morning Weather Anchor
	0	Morning Audio Operator
	0	Morning Technical Director
	0	Morning Editor
	0	Morning Director
	0	Promotion Producer
	0	Assistant Business Manager
	0	Account Executive
	0	Sports Producer / Photographer
	0	Local Sales Manager
	0	New Business Development Mgr.
	0	On-Air Operator
	0	Accounts Receivable Coordinator
	0	Producer
	0	Assignment Desk Assistant
	0	Technical Director
	0	Reporter
	0	Traffic Assistant
	0	Account Executive
	0	On-Air Operator
	0	Executive Producer
	0	Photographer
	0	News Graphic Tech
	0	Account Executive
	0	Technical Director/Audio
	0	Op/Graphic Tech
	0	Morning Show Producer
	0	Audio/Editor/Graphics Tech
	0	Graphic Artist / Editor
	0	Producer
	0	Receptionist
	0	Weekend Producer
	0	Technical Director/Audio
	0	Op/Graphics Tech
	0	Account Executive
	0	Receptionist
	0	Assignment Desk Assistant

		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
12	Internal – Current Employee KOKH/KOCB Contact: Stephanie Nelson 1228 E. Wilshire Blvd. OKC, OK 73111	2	National Sales Manager
		1	Producer / Reporter
		0	Assignment Desk Editor
		2	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		1	Assoc. Producer/Assign. Desk Editor
		2	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		3	Photographer
		0	Morning Weather Anchor
		1	Morning Audio Operator
		2	Morning Technical Director
		2	Morning Editor
		1	Morning Director
		2	Promotion Producer
		1	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		2	Local Sales Manager
		1	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		1	Executive Producer
		0	Photographer
		2	News Graphic Tech
		0	Account Executive

		1	Technical Director/Audio
		1	Op/Graphic Tech
		1	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		1	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		1	Assignment Desk Assistant
13	Langston University Attn: James Wallace P.O. Box 1255 Langston, OK 73050 405-466-3240	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		1	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer

		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
16	Moore-Norman Vo-Tech Center Attn: Jana Cline 4701 Twelfth Avenue NW Norman, OK 73069 405-364-5763	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator

		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		1	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
17	NAACP Attn: Clara Luper P.O. Box 11021 Oklahoma City, OK 73136 405-848-0771	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager

		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
18	National Assoc. of Black Journalists Attn: Kaphree Dobson 8701-A Adelphi Road Adelphi, MD 20783 301-445-7100	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive

		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
19	National Assoc. of Broadcasters Attn: Karen Hunter 1771 North Street, NW Washington, DC 20036 202-429-5300 www.nab.org	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer

		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
20	National Assoc. of Hispanic Journalists Attn: Lepicia Salazar 1000 National Press Building 529 14 th Street, NW Washington, DC 20045 202-662-7145 jobbank@nahj.org	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor

		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
21	National Black MBA Assoc. Attn: Debbie Tarver 180 N. Michigan Avenue, Ste. 1515 Chicago, IL 60601 312-236-2622	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator

		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
22	National Hispanic Media Coalition Attn: Claudia Flores 2514 S. Grand Avenue Los Angeles, CA 90007 213-534-3026	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer

		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
23	Native American Journalists Assoc. Attn: Karen Pillatzki 555 Dakota Street Vermillion, SD 57069 605-677-5282 www.naja.com	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer

		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
24	Native American Public Telecommunications Attn: Lynn Warren P.O. Box 83111 Lincoln, NE 68501 402-472-3522	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive

		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant

25	Oklahoma Assoc. of Broadcasters Attn: Nancy Struby 6520 N. Western, Ste. 104 Oklahoma City, OK 73116 405-848-0771	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		1	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		1	On-Air Operator
		0	Executive Producer
0	Photographer		
0	News Graphic Tech		
0	Account Executive		
0	Technical Director/Audio Op/Graphic Tech		
0	Morning Show Producer		
0	Audio/Editor/Graphics Tech		
0	Graphic Artist / Editor		
0	Producer		
0	Receptionist		
0	Weekend Producer		
0	Technical Director/Audio Op/Graphics Tech		
0	Account Executive		

		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
27	Oklahoma City Community College Attn: Debra Vaughn 7777 South May Oklahoma City, OK 73159 405-682-1611 Ext. 7369	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive

		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
28	Oklahoma City University Attn: Lynette Martin 2501 N. Blackwelder Oklahoma City, OK 73106 405-208-4913	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer

		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
29	Oklahoma Christian University Attn: Jennifer Rocheleau P.O. Box 11000 Oklahoma City, OK 73136 405-425-5000	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director Reporter
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator

		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
30	Oklahoma State Employment Service Attn: Sharon Neece 4509 South I-35 Service Road Oklahoma City, OK 73129 405-670-9100	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant

		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
31	Oklahoma State University – Career Services Attn: Lanie James 360 Student Union Stillwater, OK 74078 405-744-5000	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director

		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
32	Oklahoma University School of Journalism/Communications Attn: Kathy Sawyer 395 W. Lindsay, Rm #3000 Norman, OK 73019 405-325-2721	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer

		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
33	Opportunities Industrialization Attn: Patricia Kelly 400 North Walnut Oklahoma City, OK 73104 405-235-2651	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator

		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
34	Redland Community College Attn: Sonja Flaming 1300 S. County Club El Reno, OK 73036 405-262-2552	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager

		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
35	Referral	1	National Sales Manager
		1	Producer / Reporter
		0	Assignment Desk Editor
		2	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		1	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		2	Morning Audio Operator
		1	Morning Technical Director
		1	Morning Editor
		2	Morning Director
		1	Promotion Producer
		1	Assistant Business Manager
		5	Account Executive

		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		5	On-Air Operator
		2	Accounts Receivable Coordinator
		3	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		2	Traffic Assistant
		2	Account Executive
		3	On-Air Operator
		0	Executive Producer
		1	Photographer
		0	News Graphic Tech
		5	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		1	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		1	Graphic Artist / Editor
		1	Producer
		1	Receptionist
		0	Weekend Producer
		1	Technical Director/Audio
			Op/Graphics Tech
		1	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
36	Rose State College Attn: Brenda Wright 6420 S.E. 15 th Street Midwest City, OK 73110 405-733-7377	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
			Editor
		0	Morning Show Executive
			Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer

		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
37	Rose State College – Talent Search Attn: Mary Sunday 6420 S.E. 15 th Street Midwest City, OK 73110 405-733-6221	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor

		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
38	Sinclair Broadcast Group www.sbgi.net Attn: Sharon Pickeral 10706 Beaver Dam Road Cockeysville, MD 21030	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		1	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		1	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator

		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		1	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		1	On-Air Operator
		1	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		1	Traffic Assistant
		0	Account Executive
		2	On-Air Operator
		0	Executive Producer
		1	Photographer
		0	News Graphic Tech
		0	Account Executive
		3	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
39	Southern Nazarene College Attn: Miriam Key 6729 N.W. 39 th Expressway Bethany, OK 73008 405-789-6400	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer

		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		1	Account Executive
		0	Technical Director/Audio
			Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
40	Spots and Dots www.spotsndots.com 167 Oakdale Road Johnson City, NY 13790		

41	Station Website Stephanie Nelson KOKH25.com 1228 E. Wilshire Blvd. Oklahoma City, OK 73111	0	National Sales Manager
		1	Producer / Reporter
		4	Assignment Desk Editor
		0	Sports Anchor
		2	Broadcast Television Engineer
		1	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		1	Morning Show Producer
		1	Morning Anchors
		1	Photographer
		2	Morning Weather Anchor
		2	Morning Audio Operator
		1	Morning Technical Director
		1	Morning Editor
		2	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		2	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		2	On-Air Operator
		0	Accounts Receivable Coordinator
		1	Producer
		3	Assignment Desk Assistant
		0	Technical Director
		3	Reporter
		0	Traffic Assistant
		1	Account Executive
		5	On-Air Operator
0	Executive Producer		
0	Photographer		
1	News Graphic Tech		
0	Account Executive		
1	Technical Director/Audio Op/Graphic Tech		
0	Morning Show Producer		
0	Audio/Editor/Graphics Tech		
0	Graphic Artist / Editor		
0	Producer		
0	Receptionist		
1	Weekend Producer		
0	Technical Director/Audio Op/Graphics Tech		
1	Account Executive		

		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
43	University of Oklahoma Attn: Rachelle Mattingly 905 Asp Avenue Norman, OK 73069 405-325-1826	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive

		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
44	Urban League Attn: Beverly Woodson 3900 N. Martin Luther King Oklahoma City, OK 73111 405-424-5243	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer

		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	News Graphic Tech Account Executive Technical Director/Audio Op/Graphic Tech Morning Show Producer Audio/Editor/Graphics Tech Graphic Artist / Editor Producer Receptionist Weekend Producer Technical Director/Audio Op/Graphics Tech Account Executive Receptionist Assignment Desk Assistant
45	www.tvjobs.com	0 2 0 1 0 1 0 0 1 1 0 1 1 1 1 1 0 0 0 0 2 0 0 0 0 1 0 1 2 0 0 0	National Sales Manager Producer / Reporter Assignment Desk Editor Sports Anchor Broadcast Television Engineer Morning Show Reporter Assoc. Producer/Assign. Desk Editor Morning Show Executive Producer Morning Show Producer Morning Anchors Photographer Morning Weather Anchor Morning Audio Operator Morning Technical Director Morning Editor Morning Director Promotion Producer Assistant Business Manager Account Executive Sports Producer / Photographer Local Sales Manager New Business Development Mgr. On-Air Operator Accounts Receivable Coordinator Producer Assignment Desk Assistant Technical Director Reporter Traffic Assistant Account Executive On-Air Operator

		1 1 0 0 1 0 0 0 1 0 1 0 0 0 0	Executive Producer Photographer News Graphic Tech Account Executive Technical Director/Audio Op/Graphic Tech Morning Show Producer Audio/Editor/Graphics Tech Graphic Artist / Editor Producer Receptionist Weekend Producer Technical Director/Audio Op/Graphics Tech Account Executive Receptionist Assignment Desk Assistant
46	www.jobsok.com	3 1 1 1	Assistant Business Manager Account Executive Accounts Receivable Coordinator On-Air Operator
47	www.careerbuilder.com **Added 1/1/08**	1	Accounts Receivable Coordinator
48	www.postaroo.com Russell Winslow, Webmaster 10706 Beaver Dam Road Hunt Valley, MD 21030 **Shut down effective 11/30/07**	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	National Sales Manager Producer / Reporter Assignment Desk Editor Sports Anchor Broadcast Television Engineer Morning Show Reporter Assoc. Producer/Assign. Desk Editor Morning Show Executive Producer Morning Show Producer Morning Anchors Photographer Morning Weather Anchor Morning Audio Operator Morning Technical Director Morning Editor

50	www.medialine.com	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		1	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk Editor
		0	Morning Show Executive Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		1	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		0	Account Executive
		0	Technical Director/Audio Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio Op/Graphics Tech
		0	Account Executive

		0	Technical Director/Audio
		0	Op/Graphic Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
		0	Op/Graphics Tech
		0	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
53	www.americasjobbank.com 1-800-833-3000	0	National Sales Manager
		0	Producer / Reporter
		0	Assignment Desk Editor
		0	Sports Anchor
		0	Broadcast Television Engineer
		0	Morning Show Reporter
		0	Assoc. Producer/Assign. Desk
		0	Editor
		0	Morning Show Executive
		0	Producer
		0	Morning Show Producer
		0	Morning Anchors
		0	Photographer
		0	Morning Weather Anchor
		0	Morning Audio Operator
		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		0	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		0	Traffic Assistant
		0	Account Executive
		0	On-Air Operator
		0	Executive Producer
		0	Photographer

		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	News Graphic Tech Account Executive Technical Director/Audio Op/Graphic Tech Morning Show Producer Audio/Editor/Graphics Tech Graphic Artist / Editor Producer Receptionist Weekend Producer Technical Director/Audio Op/Graphics Tech Account Executive Receptionist Assignment Desk Assistant
54	b-roll.net		
55	Newsblues.com		
56	Job Fair	0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	National Sales Manager Producer / Reporter Assignment Desk Editor Sports Anchor Broadcast Television Engineer Morning Show Reporter Assoc. Producer/Assign. Desk Editor Morning Show Executive Producer Morning Show Producer Morning Anchors Photographer Morning Weather Anchor Morning Audio Operator

		0	Morning Technical Director
		0	Morning Editor
		0	Morning Director
		0	Promotion Producer
		0	Assistant Business Manager
		0	Account Executive
		0	Sports Producer / Photographer
		0	Local Sales Manager
		0	New Business Development Mgr.
		1	On-Air Operator
		0	Accounts Receivable Coordinator
		0	Producer
		0	Assignment Desk Assistant
		0	Technical Director
		0	Reporter
		1	Traffic Assistant
		0	Account Executive
		2	On-Air Operator
		0	Executive Producer
		0	Photographer
		0	News Graphic Tech
		3	Account Executive
		0	Technical Director/Audio
			Op/Graphics Tech
		0	Morning Show Producer
		0	Audio/Editor/Graphics Tech
		0	Graphic Artist / Editor
		0	Producer
		0	Receptionist
		0	Weekend Producer
		0	Technical Director/Audio
			Op/Graphics Tech
		1	Account Executive
		0	Receptionist
		0	Assignment Desk Assistant
57	Agent	1	Reporter
		1	Receptionist
		1	Receptionist

58	Collective Talent email: info@michaelsmedia.com contact: Mike Von Ende/Michaels Media phone: 248-737-2572	0 0	Producer / Reporter Sports Anchor
59	SalesJobs.com 1624 Franklin Street Penthouse Oakland, CA 94612 www.salesjobs.com **Added 07/27/07 for AE and Sales Mgr positions only**		
60	Craigslist.com Agent 1381 9 th Avenue San Francisco, CA 94122 Email: www.craigslist.com **Added 1/14/08**		
61	Entertainmentcareers.net email: www.entertainmentcareers.com **Added 1/14/08**		
62	Emmyonline.org email: www.emmyonline.org **Added 1/14/08**		

*This station employment unit publishes notices asking organizations that want to be notified of job vacancies to contact us. From the period of February 1, 2007 through January 31, 2007 we have had a request from The Oklahoma Employment Security Commission.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 2-01-07 to 01-31-08

Station(s) Comprising Station Employment Unit KOKH/KOCB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOKH/KOCB – OKLAHOMA CITY

Internship Program

The stations have an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote KOKH/KOCB as prospective employers.
- Create a symbiotic relationship between interns and KOKH/KOCB employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.

- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our News Department.

KOCB/KOKH had one student from the University of Oklahoma participate in our internship program in our Promotions Department.

Participated in Community Events

Event 1:

Date: April 21, 2007

Participating Employees: Jennifer Jantzen – Executive Producer
Jeff George - Meteorologist

Host/Sponsor of Activity: Payne County Exp Center, Stillwater

Brief Description of Activity: Fox 25 was the only station invited to this Health and Safety Fair in Payne County. A booth was set up for kids to come talk to us about staying safe during a storm. We gave out weather safety information and promotional items to all of the kids.

Event 2:

Date: October 20, 2007

Participating Employees: Greg Whitworth – Weekend Meteorologist

Host/Sponsor of Activity: Norman National Weather Center

Brief Description of Activity: Around 100 people gather to watch a weather balloon launch. Greg explained the purpose of the balloon and what types of weather data are collected before letting the kids set the balloon loose.

Participated in Educational Events

Event 1:

Date: May 10, 2007

Participating Employees: Jennifer Jantzen – Executive Producer

Host/Sponsor of Activity: Ninnekah High School

Brief Description of Activity: Jennifer spoke to 7th through 12th graders from Ninnekah, High School.. Jennifer spoke about her position as an Executive Producer. She talked about what it took to get a degree and what options are available for them in these fields.

Event 2:

Date: March 2, 2007

Participating Employees: Laura Moses – Promotions – PSA Coordinator
Trevor Harper – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: In depth tour was give for SWOSU Media Associate's college students. Scott Padgett discussed severe weather and conducted an equipment demonstration. Edit suites and all newsroom aspects were discussed. Career opportunities and internship programs with Fox 25 was also discussed. This tour was for their media club.

Event 3:

Date: July 26, 2007

Participating Employees: Laura Moses – Promotions – PSA Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Winners of JDRF Family Contest were invited to be on the morning show for an interview. They were given a tour of the station focusing on news production, master control and promotions.

Event 4:

Date: May 1, 2007

Participating Employees: Leonard Youngblood – Master Control Supervisor

Host/Sponsor of Activity: Norman High School

Brief Description of Activity: Spoke to the Norman High Leadership classes about relating the need for Leadership effectiveness in the Broadcast Industry and the process required.

Event 5:

Date: October 10, 2007

Participating Employees: Lisa Bryant – Local Sales Manager
John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: Oklahoma City Ad Club

Brief Description of Activity: Group of 5 students from various colleges around the state, who are members of the OKC Ad Club, came to tour our facility and learn about Television sales. We explained the various departments and the operation in each of them. The students were in town for the annual Ad Club career day.

Event 6:

Date: October 11, 2007

Participating Employees: CeCe Smith – Programming Manager
Joe Spadea – News Director
Stephanie Nelson – Human Resources Manager
Gerry Klingbeil – National Sales Manager
Jennifer Jantzen – Executive Producer

Host/Sponsor of Activity: Oklahoma University

Brief Description of Activity: This banquet honors outstanding Alumni that graduated from Oklahoma University and their achievements. Alumni includes Jari Askins (Oklahoma Lt. Governor), Bob Burki (Attorney and Broadcaster), and Spencer Tillman (Broadcaster). Paul Gadd, co-producer of 24, was awarded the Young Professionals Award. We also spoke with the Dean regarding possible internships with OU students.

Event 7:

Date: November 14, 2007

Participating Employees: Rodney Stringer – Chief Photographer

Host/Sponsor of Activity: East Central University, Ada Oklahoma

Brief Description of Activity: ECU Alumni were invited to talk with freshmans about how they got where they are today in their particular field and how the University helped in their education. Spoke about my specific career at Fox 25 and career opportunities at the facility.

Event 8:

Date: November 27, 2007

Participating Employees: John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Group of 15 students from Yukon High School came to tour our facility and learn about the television business. Operations of various departments were discussed.

Event 9:

Date: November 28, 2007

Participating Employees: Lindsay Everett – Account Executive

Host/Sponsor of Activity: University of Oklahoma / Gaylord Hall

Brief Description of Activity: Spoke with the Radio/TV Sales class about how I got started in the business and what I do on a day-to-day basis. Also talked about career opportunities at the Fox and CW.

Event 10:

Date: November 29, 2007

Participating Employees: Lisa Bryant – Local Sales Manager

Host/Sponsor of Activity: University of Central Oklahoma

Brief Description of Activity: Spoke to the students about sales careers in Broadcast television as well as career opportunities at KOKH/KOCB.

Event 11:

Date: October 12, 2007

Participating Employees: Victoria Nowell – National Sales Assistant

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Objective was to have a student, accompanied by an adult, job shadow an individual that is working on the job. Job Shadowing helps the student get insight of the structures and procedures that an employer/employee faces daily while doing certain tasks on their job. Briana Henderson, from Centennial High School, shadowed Victoria in the National Sales office for 4 hours.

Event 12:

Date: December 3, 2007

Participating Employees: John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Group of 7 Cub Scouts and sponsors, Pack #399, came to tour our facility and learn about our stations. Operations of various departments were explained. This tour was a requirement for the scouts to achieve a badge in communications.

Event 13:

Date: December 27, 2007

Participating Employees: John Wilhelm – Promotions Coordinator

Host/Sponsor of Activity: KOKH / KOCB

Brief Description of Activity: Group of 5 Cub Scouts and sponsors, Pack #200, came to tour our facility and learn about our stations. Operations of various departments were explained. This tour was a requirement for the scouts to achieve a badge in communications.

Participation in a Job Fair

Event 1:

Date: March 7, 2007

Participating Employees: CeCe Smith – Program Manager
Leonard Youngblood – Master Control Supervisor

Host/Sponsor of Activity: Oklahoma City Community College

Brief Description of Activity: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Participation in a Job Fair

Event 2:

Date: March 7, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Mid-America Christian University

Brief Description of Activity and Station Participation: I met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Participation in a Job Fair

Event 3:

Date: March 29, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: University of Oklahoma

Brief Description of Activity: This was the very first Journalism and Mass Communication Career Fair at this University. Students became acquainted with prospective employers, discovered training opportunities, and explored career market potentials. Met with students to discuss their career interests and provided information about career opportunities at Fox 25 that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Participation in a Job Fair

Event 4:

Date: March 30, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma Christian University

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Participation in a Job Fair

Event 5:

Date: April 27, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Metro Technology Center

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their career interests and provided information about career opportunities at Fox 25 and CW34 that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Participation in a Job Fair

Event 6:

Date: June 19, 2007

Participating Employees: Lisa Bryant – Local Sales Manager
Sharon Pickeral – Employment Manager

Host/Sponsor of Activity: SalesTrax Career Fair

Brief Description of Activity and Station Participation: The job fair was held at the Crowne Plaza Hotel. It was specifically designed for recruiting sales people. We were

given the opportunity to interview sales candidates on the spot and collect resumes. A total of 25 candidates were interviewed.

Participation in a Job Fair

Event 7:

Date: October 3, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Oklahoma City Community College

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Participation in a Job Fair

Event 8: Sponsorship

Date: August 7, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Employment Guide held in the Omniplex in Oklahoma City

Brief Description of Activity and Station Participation: KOKH / KOCB partnered together with the Employment Guide on this job fair held at the Omniplex that was open to the general public. We were on all literature that was distributed and all radio and media advertisement as well as the shirts that were worn by the Employment Guide. I met with individuals to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests.

Participation in a Job Fair

Event 9:

Date: September 19, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Rose State College

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Participation in a Job Fair

Event 10:

Date: October 19, 2007

Participating Employees: Stephanie Nelson – Human Resources Manager

Host/Sponsor of Activity: Francis Tuttle Vo-Tech

Brief Description of Activity and Station Participation: Met with students to discuss their career interests and provided information about career opportunities in the broadcasting industry in general and specific opportunities at KOCB/KOKH that may pertain to their particular career interests. Also spoke about internship opportunities at KOCB/KOKH.

Training

SBG, Inc and its stations (KOCB / KOKH) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment to all new employees and managers.